

PUNE DISTRICT EDUCATION ASSOCIATION'S

SETH GOVIND RAGHUNATH SABLE COLLEGE OF PHARMACY, SASWAD

Women's Grievance Redressal cell/ Internal Complaint Committee 2023-24

PUNE DISTRICT EDUCATION ASSOCIATION'S
SETH GOVIND RAGHUNATH SABLE COLLEGE OF PHARMACY
SASWAD, TAL. : PURANDAR, DIST. : PUNE - 412 301. MAHARASHTRA, INDIA.

Approved by : All India Council for Technical Education and Pharmacy Council of India, New Delhi.
Government of Maharashtra and Directorate of Technical Education, Mumbai. (DTE Code No. 6372)
Affiliated to : Savitribai Phule Pune University, Pune. (Id. No. PU / PN / PHARMA / 095 / [1993] and Code No. - 521)

Phone : (02115) 222212 E-mail : sgrs_contact@yahoo.co.in Website : www.pdeasgrsbpharm.edu.in
Accredited by NAAC at 'A' grade

Outward No. : COPS / 567/2023-24 Date : 11/10/2023

President
Ajit Pawar

Vice President
Rajendra Ghadge

Hon. Secretary
Adv. Sandeep Kadam
Senate Member
Savitribai Phule Pune University, Pune

Treasurer
Dr. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal
Dr. R.S. Chavan

Institutional Order

This is to inform that the college has constituted a Women's Grievance Redressal Cell / Internal Complaint Committee (ICC) with the aim of resolving any grievance / complaints of female employee/girl students in the stipulated time for the academic year 2023-24.
The constitution of the same is as follows:

Women's Grievance Redressal Cell/ Internal Complaint Committee-ICC (As per Vishaka Guidelines) ACADEMIC YEAR 2023-24

Sr. No.	Name of the Member	Designation
1	Dr. R. S. Chavan	Chairman(Principal)
2	Adv. Kalatai Phadtare	Member -Legal Advisor (District & Session Court, Pune)
3	Mrs. Vaishali Kumbharkar	Member-NGO (Masum Foundation Saswad)
4	Mrs. Hema Bhujbal	Member- Police (WPN 2537, Police Station-Saswad)
5	Mrs. V. K. Mhaske	Member (Office Superintendent)
6	Mrs. Kaveri Memane	Member (Librarian)
7	Mr. Ajay Nhalve	Member (Lab attendant)
8	Mrs. Sunita Bathe	Member (Lecturer)
9	Ms. Rutika Bhoite	Member (Student Final Yr. B. Pharm.)
10	Ms. Srushti Rokade	Member (Student T. Y. B. Pharm.)
11	Ms. Shivani Garud	Member (Student S. Y. B. Pharm.)
12	Ms. Ishwari Taware	Member (Student F. Y. B. Pharm.)
13	Ms. Akanksha Gavali	Member (Student F. Y. M. Pharm.)
14	Ms. Priyanka Devhare	Member (Student S. Y. M. Pharm.)
15	Ms. Shruti Deshmukh	Member (Student S. Y. D. Pharm.)
16	Ms. Tejashree Netake	Member (Student F. Y. D. Pharm.)
17	Ms. Sayali Chavan	Member Secretary (Assistant Professor)

The members of the committee are thus hereby informed to deliver the duties and responsibilities assigned to them.


Dr. R. S. Chavan

PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S
SETH GOVIND RAGHUNATH SABLE COLLEGE
OF PHARMACY, SASWAD, TAL. PURANDAR
DIST. PUNE - 412301.

Gender Sensitization cell 2023-24

PUNE DISTRICT EDUCATION ASSOCIATION'S
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SASWAD, TAL. : PURANDAR, DIST. : PUNE - 412 301, MAHARASHTRA, INDIA

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Outward No. : COPS / 572/2023-24 Date : 11/10/2023

President
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Vice President
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Hon. Secretary
Adv. Sandeep Kadam
Senate Member
Savitribai Phule Pune University, Pune

Treasurer
Mr. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal
Dr. R.S. Chavan

Gender Sensitization Committee Academic Year: 2023-24

Sr. No.	Name of Member	Designation
1.	Dr. Rajashree Chavan	Chairman (Principal)
2.	Adv. Kalatai Phadtare	Member (Legal Advisor, Saswad)
3.	Mrs. Vaishali Kumbharkar	Member (NGO, Masum foundation Saswad)
4.	Mrs. Vidya Mhaske	Member (Office Superintendent)
5.	Mrs. Kaveri Memane	Member (Librarian)
6.	Mr. Ajay Nhalve	Member (Lab attendant)
7.	Mrs. Sunita Bathe	Member (Lecturer)
8.	Ms. Rutika Bhoite	Member (Student Final Yr. B. Pharm.)
9.	Mr. Ketan Indalkar	Member (Student T. Y. B. Pharm.)
10.	Ms. Shivani Garud	Member (Student S. Y. B. Pharm.)
11.	Mr. Zende Adesh	Member (Student F. Y. B. Pharm.)
12.	Ms. Akanksha Gavali	Member (Student F. Y. M. Pharm.)
13.	Mr. Aftab Shaikh	Member (Student S. Y. M. Pharm.)
14.	Mr. Sudarshan Phadtare	Member (Student S. Y. D. Pharm.)
15.	Ms. Tejashree Netake	Member (Student F. Y. D. Pharm.)
16.	Ms. Sayali Chavan	Member Secretary (Assistant Professor)

Dr. R. S. Chavan
Dr. R. S. Chavan
PRINCIPAL

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DIST. PUNE - 412301.

Various activities organized by the institute to promote gender equality and awareness in the year 2023-24

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Sr.No	Date	Name of Program
1	24/01/2024	Beti Bachao Beti Padhao
2	09/02/2024	Nirbhaya Kanya Abhiyaan
3	06/03/2024	Personality Development Skills
4	09/03/2024	International Women's day (09/03/2024)
5	12/03/2024-13/03/2024	Personality Development Session
6	16/03/2024	Career Opportunities in Market research
7	31/10/2023 to 02/11/2023	Training and Placement Programme session "Connect with Work" on Topic- "Communication Skills, Personality development, Interview Skills, Workplace Readiness, Confidence Building"

Beti Bachao Beti Padhao (24/01/2024)

The institute has organized a guest lecture on “**National girl Child Day**” on **24th January 2024 at 03.30pm**. Under the guidance of Principal Dr. R. S. Chavan, Mrs. Vaishali Kumbharkar, (Member, Masum Foundation, Saswad) delivered the guest lecture. She focused on the declining Child Sex Ratio (CSR) and related issues of women empowerment over a life-cycle continuum. She also encouraged us for women's empowerment in order to improve women status in the country. Mrs.Chhaya Mallav, (Member, Masum Foundation, Saswad) also guided the students on crime against women. Principal Dr.R.S.Chavan also guided the students about girl's education and its importance. About 58 students and 16 staff members attended the program.The preamble of this function was delivered by Ms. Sayali Chavan. Principal Dr. R.S. Chavan addressed the students and staff. The program came to an

end by vote of thanks by Mrs. Sunita Bathe. The program was coordinated by Ms. Sayali Chavan and Mrs. Sunita Bathe.

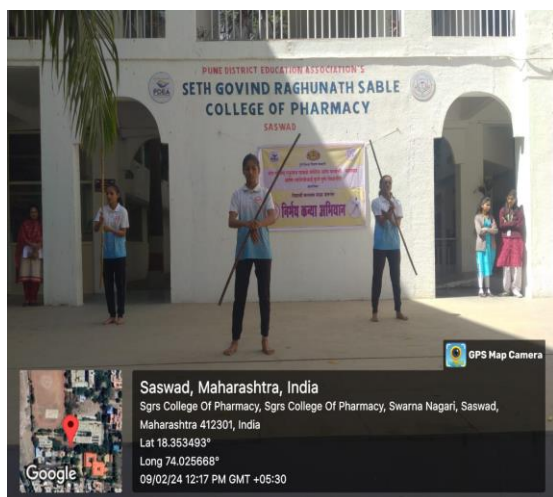


Nirbhaya Kanya Abhiyaan (09/02/2024)

The institute has organized a guest lecture on “Nirbhaya Kanya Abhiyaan” on 09/02/2024 at 10.00 am. The program commenced with the ceremonial lighting of the lamp and a warm welcome extended to all dignitaries. Professor Pradnya Jagtap, the Student Welfare Officer, delivered the preamble of the program. Subsequently, Principal Dr. R. S. Chavan addressed the students, offering insights and guidance on nurturing a critical mind, building self-

confidence, and instilling a strong commitment to society. Dr. Narayan Taak, President of Marathi Sahitya Parishad, Jejuri, was honored as the chief guest for this event. He delivered a guest lecture on the personality development in which he emphasized the importance of self-awareness, self-confidence, communication skills, adaptability, emotional intelligence, interpersonal skills, and goal-setting specifically for girl students. Sensei Shweta Phadtare and Sensei Tejas Waghole from Champions Martial Arts and Sports Academy delivered a motivational session on the benefits of Karate practice. They emphasized how engaging in Karate not only strengthens the mind but also fosters composure, a clearer thought process, a deeper understanding of one's mental capabilities, and increased self-confidence. During the event, Shihan Pradip Waghole, an instructor at Champions Martial Arts and Sports Academy, conducted a Karate training session focused on self-defense. Through Karate demonstrations, students were taught various techniques to defend themselves. Given the current unsafe social environment, particularly for women, the importance of self-defense training was highlighted as a means to lead a safer and more empowered life. This program was attended by 135 students of D. Pharm, B. Pharm and M. Pharm. Pradnya Yadav, a student of TY B.Pharm, competently anchored the entire program. The vote of thanks was graciously delivered by Prof. Pratibha Dhumal. The program was coordinated Prof. Pradnya Jagtap, under the guidance of Principal Dr. Rajashree Chavan.





Personality Development Skills (06/03/2024)

In order to develop and enhance the students' soft skills, Career development and their communication skills, Seth Govind Raghunath Sable College of Pharmacy, Saswad has conducted a seminar on 6th March 2024. The session was on 06.03.2024, Mr. Rajesh Chavan Director, Jeevan Sanjivani Manav Seva Sanstha was the resource person and delivered his lecture on simple methods, which gave necessary tips and guidelines on how to improve the basic communication skills and effective ways to face an interview related topics soft skills, personality development and communication skill. A Golden Key to Career Elevation. His presentation has covered areas like related to the communication skill confidence. After the presentation, the participants were given a few tasks on these areas and their performance was evaluated and necessary feedback on how to improve these skills was given. A total of 85 students participated in the workshop and got benefitted. Seminar on Personality Development Skill was organized by Mrs. Seema Kenjale, Ms. Smita Deshmukh, Ms. Arati Dhende, Assistant Professor in Pharmaceutics Department. By this seminar students' learnt the techniques in communication skills for their career elevation and employability in the present scenario. The program ended with a vote of thanks by Ms. Smita Deshmukh. The activity was conducted under the guidance of Principal Dr. R.S. Chavan.



Women Empowerment (09/03/2024)

The institute organized a guest lecture on **“International Women’s Day”** on 09th March 2024 at 11.30am. Under the guidance of Principal Dr. R. S. Chavan Dr.Pandit Shelke, (Principal, Waghire College, Saswad) chief guest of the program delivered the guest lecture on topic **“Women Empowerment”**. He focused on the declining Child Sex Ratio (CSR) and related issues of women empowerment over a life-cycle continuum. He also encouraged us for women's empowerment in order to improve women status in the country. Principal Dr.R.S.Chavan also guided about of girl’s education and its importance. On this occasion all ladies staff member was felicitated by giving rose and shreephal. About 64 students and 23 staff members attended the program.The preamble of this function was delivered by Ms. Shivani Garud (Student S.Y.B.Pharm). Principal Dr. R.S. Chavan addressed the students and

staff. The program came to an end by vote of thanks by Ms.Rutuja Jagtap (Student S.Y.D.Pharm). The program was coordinated by Ms. Sayali Chavan and Mrs. Sunita Bathe.



Personality Development Session (12/03/2024-13/03/2024)

The college has planned and executed various activities for capacity building and skills enhancement of the students. The college had a contract with external agencies like Rainbow Computers and Sneha's spoken English and Soft skill centre, saswad to conduct these activities.

The schedule is as follows

- Training sessions on Computer literacy and soft skills Agency appointed
- Training sessions on Communication skills and soft skills development Agency



Career Opportunities in Market research (16/03/2024)

Pune District Education Association's Seth Govind Raghunath Sable College of Pharmacy, Saswad organized guest lecture on '**Career Opportunities in Market research**' on 16th March 2024. The program was inaugurated by guest speaker Mr Umesh Yadav, Senior research analytics, Zettabytes Analytics and Dr. Rajashree Chavan, Principal. Dr. Rajashree Chavan guided the students with the importance of guest lecture on market research. Mr Umesh Yadav delivered a speech on '**Career Opportunities in Market research**'. He discussed on different openings and scope in this area. He elaborated the role of pharmacist in market research in pharma industry. Also he explained different job opportunities in pharmacy profession. The guest lecture was attended by 110 students. The program was co-ordinated by Mr. Vaibhav Shilimkar and Mr H. S. Patil, Training & Placement Officer. Overall anchoring and vote of thanks of program was done by Dr Vaibhav Shilimkar.



Training and Placement Programme session “Connect with Work” on Topic- “Communication Skills, Personality development, Interview Skills, Workplace Readiness, Confidence Building” (31/10/2023 to 02/11/2023)

In order to develop and enhance the student’s communication skills, personality development, interview skills, workplace readiness, confidence building the college has conducted a three-day workshop from 31/10/2023 to 02/11/2023. The first session was on 31/10/2023, Mrs. Pallavi Barge as a trainer was the resource person and delivered her lecture on self-awareness: understanding self, managing self, and preparing self. Students were made to understand their strengths, weaknesses, goals, dreams and were made to combat stage fright by encouraging them to express themselves on stage. The second session was on 01/11/2023, Mrs. Pallavi Barge delivered her lecture on Leadership, being a good team member, take a stand for own self, assertive communication, mind mapping method, self-center concept, various activities were taken and students actively participated. The third session was on 02/11/2023, Mrs. Pallavi Barge delivered the lecture on adaptability, resilience, growth mindset, confidence building, suggested books to read and activities to do for improving their mindset and personality. Three days’ workshop on Training and Placement through “Connect with Work” was organized by Dr Vaibhav Shilimkar, Assistant Professor in Pharmacognosy. Through this workshop students’ learnt the techniques in communication skills for their career elevation and employability in the present scenario. In the last part of the workshop, a few students gave their feedback explaining how the program helped them to improve their Personality and communication skills and made them more confident for using English in a better way. The program ended with a vote of thanks by Dr Vaibhav Shilimkar. The activity conducted under the guidance of Principal Dr. R.S. Chavan.



P. Schavon
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